

Special Interest Articles:

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- ✧ Henkel Diversity Awareness Day
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- ✧ Shout Out to Small Businesses

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*Bay Point Chamber of Commerce
3105 Willow Pass Road
925-698-9994*

It's a New Year!

A Message from Brad Klock, Acting President

As this end-of-year Newsletter goes out, first, I want to wish each of you a safe and joyous Holiday Season. Second, I want to acknowledge and recognize our President, Gloria Magleby, who is currently on Leave of Absence, but recuperating extremely well. For those of you who know Gloria, she's been back to her feisty self for a while now. We look forward to her continued input to the Chamber and our community of Bay Point, in every capacity she can offer. (See related article in this Newsletter)

Without question, it's been another interesting year, in numerous ways. While we can and should reflect on the year it's been, we also should look ahead, with great anticipation, to the year ahead. 2011 is a year that we at the Bay Point Chamber of Commerce expect to be a growth year in so many ways. As part of that, we expect YOUR Bay Point Chamber to also grow. Currently, the Chamber is comprised of 40+ businesses, organizations, and/or individuals, each having the goal of making Bay Point a better place to live and work. Membership is open to all, whether you are part of a business or not. Individuals, non-profits, and small and large businesses are welcome and encouraged to join. Our Mission Statement is:

The purpose of the Bay Point Chamber of Commerce is to provide leadership, to bring together the community, businesses and individuals within Bay Point, to create a favorable business climate and enhance quality of life.

If you have an interest making a difference in Bay Point, and in working with the Chamber, let us know. There are numerous ways to network, learn, and serve; we offer resources, interaction opportunities, workshops, and community activities. And, there are numerous ways to contact us:

1. We are in (our office) Ambrose! (See related article in this Newsletter)
2. You can contact Julie Nelson, Chamber Secretary, at 925-698-9994
3. You can contact Khurram Shah, owner of K&S Towing, a member of our Board of Directors, and the Chair of the Membership Committee, at 925-709-0759.
4. You can visit our website at www.baypointchamber.org

OR...you can speak with us at the Ambrose Bay Point Holiday Tree Lighting on Thursday, December 16. At that same time, we'll be having the "Grand Opening" of our office at the Ambrose Community Center!

We look forward to seeing you there.

Happy Holidays, and we hope your 2011 is an exceptional NEW YEAR!

Henkel Diversity Awareness Day



Networking Mixer!

Look for news about our next mixer on our website: www.BayPointChamber.org

On Friday November 19th, the Henkel Aerospace Group located in Bay Point, celebrated Henkel Diversity Awareness Day with international flair, food, fun, friendly competition, and contributions to the community.

The day's events kicked off with an "International Dessert Competition". Twelve employees had the difficult task of tasting their way through the entries giving 1st place honors to last year's winner, Marc Morning for his "Trifle" dessert. 2nd place went to Michelle Beattie's "Pumpkin Cake", and 3rd place honors were given to Kevin Brock for his "Scotch Mallow Rolls".

As a way to show our diversity here at Bay Point, each employee was given an International luggage tag listing their name, birth city, state and country. During his opening remarks, Stefan Wickmann, Vice President and General Manager of the Aerospace Group, referenced the 21 different birth countries represented among our employees at Bay Point and the importance of "inclusion" in the workplace. He went on to say, "having an atmosphere of creativity and respect for each person was a key to our success". He also recognized the Henkel Bay Point, Employee Resource Groups for their contributions to the local community, with the Light the Night walk, and the 1st annual Car and Bike show which raised \$1200.00 for Pittsburg High Automotive Dept.

We had fun getting into the spirit

of the day with an original game of "Diversity Guess Who", a game which tested each person's observation skills of their fellow employees. The game consisted of 4 different game cards each listing 12 partial pictures of different employees (such as a nose, mustache, hand or forehead, etc.). Everyone was then given 1 of the 4 cards, and in 10 mins had to correctly identify each person pictured. At the conclusion of the game, all cards were collected and everyone laughed as the answers were revealed during a slide presentation. There were several runners up winners, only Tina Guevara-Orduna, Customer Service International Lead, answered all 12 pictures correctly. Way to go Tina!!!

After everyone enjoyed a delicious lunch of international cuisine, in our new Conference Center, it was time to move to the main "Passport Event". As plant personnel gathered in the Administrative Building they were each given a Diversity Awareness Day Passport to begin their tour. Surrounded by Flags representing the employee birth countries each employee visited the many stations. After each stop a Henkel stamp was placed on their passport, along with a raffle ticket. Those participating in ALL stations and completing their passport received an addition raffle ticket for a chance to win the Grand Prize.

Featured at the stations were representatives from the ERG

Henkel Diversity, (Continued from page 2)

groups (Employee Resource Groups), including AERO NOW (Aerospace Network of Women), who advertised an upcoming workshop for dealing with holiday stress, and has future plans to participate in the Bay Point chapter of Habitat for Humanity.

At the ACA station (Aerospace Cultural Alliance), members displayed various cultures of holiday celebrations as well as pictures from the local Car Show event.

Representatives from the local "Albatross Sea Scouts" were on hand to share how Henkel support thru the MIT program was helping develop the leadership skills for local teen boys and girls thru the Sea Scout program.

In addition several stations collected Coats for the Contra Costa Children Services, Toys for Contra Costa County Sheriffs, and Dry/Canned Food for local

charities.

One of the favorite events of the day was the Thanksgiving Gift Box completion. Earlier in the week employees formed diverse teams and together using only a box, and some Henkel products created a Holiday gift box for a family in need. There were a total of 9 team entries, with the facility voting for their favorite. 1st place winners went to the team from Research and Development group. All entries along with Safeway gift cards were donated to Opportunity Junction, a local charity that helps low income families gain skills and confidence to provide from themselves and their families.

The day's event concluded with remarks from Mark Piemonte, Operations Director, thanking everyone for participating in the day's events.

New Bay Point Chamber Address and Phone Number

If you have not noticed, the Bay Point Chamber of Commerce has new "digs", complete with a new phone number. Our cozy office is located in the heart of Bay Point – the Ambrose Center – and we will be working together with Ambrose on many community events. The Chamber's new address and phone number are:

Bay Point Chamber of Commerce
3105 Willow Pass Road
Bay Point, California 94565
(925) 698-9994

Office Hours: Tuesday & Thursday 10:00 am to 2:00 pm

*"Do your
little bit of
good where you
are; it's those
little bits of
good put
together that
overwhelm the
world."*

*Archbishop
Desmond Tutu
(born 1931);
Nobel Peace Prize
Winner*



3105 Willow Pass
Road
Bay Point, CA
94565

PHONE:
925-698-9994

We're on the Web!

See us at:
www.BayPointChamber.org

**BAY POINT CHAMBER
OF COMMERCE**
3105 Willow Pass Rd.
Bay Point, CA 94565

Events

Board Meetings: 7:00pm on the second Tuesday of each month. Usually held in the Board Room of the Ambrose Center – 3105 Willow Pass Road, Bay Point. Be sure to call before coming, just in case we have changed the night or time at the last minute. Call for any other information.

Biz Lunch: 12:00 noon, Thursday, January 20th, at Wedgewood (Pittsburg Golf Course.) Maureen Toms will be our special speaker, and will be addressing the new Enterprise Zone!

Bay Point Community Holiday

Celebration: Join us Thursday, December 16, 2010, for a community holiday celebration, and the grand opening of our new office space in the Ambrose Center. Co-hosted with the Ambrose Recreation and Park District, this promises to be a night to remember, with a tree lighting, Santa in his sleigh, and free carriage rides!

For more community events, go to our website: www.BayPointChamber.org.

Small Businesses Important Key to Bay Point

Where do you go when you need a gasket quickly? Or a key copied? What would we do without Bay Point Hardware, the store that has more in it than square footage three times its size?

If you want the best ice cream this side of San Francisco, have you tried Guanatos? It is not to be missed, with traditional and non-traditional flavors.

We don't have a bank in Bay Point, but have you walked into Mechanics Bank in Pittsburg lately? They are what banking used to be like – a nice place to go, with friendly people who actually answer their phones, and a good community bank with which to do

business. (And, a little coffee bar on the side!) A friendlier bank you will not find.

Need to have your car towed? Call K&S Towing, and have them tow it to Reliance Auto, where they'll do a great job at an honest price.

The list goes on, and on, and in the future, we will be highlighting all our businesses, not just the "big guys" in town.

Remember, the key to any community is to shop locally when you can, and just next door when you can't. We don't need to drive to Antioch or Concord for everything.

Remember this the next time you shop.